

Cooperation agreement between the Federal Government, the Regions and the Communities establishing an Interfederal Centre for Equal Opportunities and Opposition to Racism and Discrimination in the form of a joint institution, pursuant to article 92bis of the special law on Institutional Reforms of 8 August 1980;

Having regard to the special law of 8 August 1980 on Institutional Reforms, in particular article 92bis, § 1, introduced by the special law of 8 August 1988 and amended by the special law of 16 July 1993;
Having regard to the law of 15 February 1993 establishing a Centre for Equal Opportunities and Opposition to Racism;

Having regard to Council Directive 2000/43/CE of 29 June 2000 on the implementation of the principle of equal treatment between persons irrespective of racial or ethnic origin, particularly article 13; Whereas the European Commission cautioned Belgium with regard to the transposition of Council Directive 2000/43/CE of 29 June 2000 on the implementation of the principle of equal treatment between persons irrespective of racial or ethnic origin;

Whereas the full transposition of this directive requires that the organisation for the promotion of equal treatment as referred to in article 13 of the directive should have authority not only for federal matters but also for matters concerning the Communities and Regions;

- a) The Federal State, represented by the Federal Government, in the person of the Prime Minister, Elio Di Rupo, and by the Deputy Prime Minister, Minister for the Interior and Equal Opportunities, Joëlle Milquet;
- b) The Flemish Community and the Flemish Region, represented by the Government of Flanders, in the person of the Minister-President, Kris Peeters, and by the Minister for Education, Youth, Equal Opportunity and Brussels Affairs, Pascal Smet;
- c) The French-speaking Community, represented by the Government of the French-speaking Community, in the person of Minister-President Rudy Demotte and by the Minister for Culture, the Audiovisual Sector, Health and Equal Opportunities, Fadila Laanan;
- d) The German-speaking Community, represented by the Government of the German-speaking Community, in the person of Minister-President Karl-Heinz Lambertz and by the Minister for Family, Health and Social Affairs, Harald Mollers;
- e) The Common Community Commission, represented by the Joint Board, in the person of the President, Rudi Vervoort;
- f) The Walloon Region, represented by the Walloon government, in the person of the Minister-President, Rudy Demotte, and by the Minister for Health, Social Action and Equal Opportunities, Eliane Tillieux;
- g) The Brussels Capital Region, represented by the Government of the Brussels Capital Region, in the person of the Minister-President, Rudi Vervoort, and by the Secretary of State responsible for Mobility, the Civil Service, Equal Opportunities and Administrative Simplification, Bruno De Lille;
- h) The French Community Commission, represented by the Board, in the person of President, Christos Doukeridis.

Jointly exercising their individual powers, have agreed the following:

Article 1

Definitions

The terms used in present agreement shall be defined as follows:

- the agreement: the present cooperation agreement;
- the parties: the signatory parties to the present agreement;
- the Centre: the Interfederal Centre for equal opportunities and opposition to racism and discrimination;
- the Executive Board: the two co-directors.

Article 2

Object of the agreement

§ 1. The object of the present agreement is the establishment of an independent Interfederal Centre for

Equal Opportunities and opposition to racism and discrimination in the form of a joint institution according to article 92bis of the special law on Institutional Reforms of 8 August 1980.

§ 2. The Centre shall have legal personality.

§ 3. The head office of the Centre, which shall be the central point of contact, shall be established within one of the Communes of the Brussels Capital Region and is currently located in 1000 Brussels, at rue Royale, 138.

The Centre shall be housed in an accessible location, in accordance with the provisions of Regional Planning Regulations, Title IV of the Brussels Capital Region.

Article 3

Responsibilities

§ 1. The responsibilities of the Centre shall be:

a. to promote equal opportunities, taking into account the diversity of our society and to combat any form of discrimination, distinction, exclusion, restriction, exploitation or preference based on an alleged race, skin colour, descent, nationality, national or ethnic origin, sexual orientation, civil status, social origin, birth, wealth, age, religious or philosophical conviction, state of health, political conviction or trade union involvement, disability, or a physical or genetic characteristic;

b. To fulfil the responsibilities detailed in article 33, § 2, of United Nations Convention of 13 December 2006 on the rights of persons with disabilities.

§ 2. The Centre shall carry out its responsibilities in a spirit of dialogue and collaboration with the associations, institutions, organisations and services which, in part or in full, carry out the same responsibilities or are directly involved in carrying out these responsibilities.

§ 3. The Centre shall carry out its responsibilities fully independently, in accordance with the Paris Principles as set down in the annex to resolution 48/138 of the United Nations General Assembly of 20 December 1993.

Article 4

Studies and research

§ 1. The Centre is authorised to perform any studies or research necessary for carrying out its responsibilities. To this end, it may generate and supply any useful information or documentation. Also for this purpose, subject to complete anonymity of the parties involved, it may collect and publish any statistical data and legal decisions which may be useful for the evaluation of the application of the laws, decrees and ordinances as referred to in article 6 of the present agreement.

§ 2. At the request of the Centre, any authority or public institution must make available the information necessary to fulfil the Centre's responsibilities.

§ 3. The Minister of Justice shall annually provide legal statistics to the Centre concerning the application of the laws, decrees and ordinances as referred to in article 6 of the present agreement, as well as the decisions of the courts in application of these laws, decrees and ordinances, subject to complete anonymity of the parties involved.

Article 5

Advice, recommendations and guidance

Within the scope of its responsibilities, as defined in article 3 of this agreement, the Centre is authorised to:

1 submit independent advice and recommendations to any public authorities for the purposes of the improvement of laws and regulations;

2 submit independent advice and recommendations to any public authorities or private organisations based on the results of the studies and research as referred to in article 4 of this agreement;

3 assist any individual who requests a consultation regarding his rights and obligations. This assistance will

allow the beneficiary to obtain information and advice, in particular on the resources available to every individual to exercise the rights guaranteed by the laws, decrees and ordinances referred to in article 6 of the present agreement;

4 provide support and guidance to institutions and organisations and providers of legal assistance;

5 request of any authority, should the Centre become aware of incidents indicating a case of discrimination as referred to by the laws, decrees and ordinances mentioned in article 6 of the present agreement, to investigate the matter and to keep the Centre informed of the results of the analyses of the incidents in question. These authorities shall provide the Centre with justification for the actions taken regarding the matter;

6 to organise awareness-raising campaigns.

Article 6

Reports, recourse and legal action

§ 1. The Centre shall ensure the accessibility of its services, including to persons with reduced mobility and shall organise, in addition to the central point of contact, local contact points through which reports can be filed, in collaboration with the Regions, the Communities, the Provinces and the Communes. These local contact points must be sufficiently distributed geographically in order to allow convenient access to all citizens.

These contact points shall be responsible for supporting and enabling the functioning of the Centre. The Interfederal Board of Directors and the chambers may more specifically determine the tasks of the contact points, within the scope of their respective competences. The communes within which the contact points are located may contribute to their funding as long as the independence of these contact points is guaranteed.

§ 2. Within the limits of its responsibilities as defined in article 3 of the present agreement, the Centre is authorised to receive and process reports and to take any action toward reconciliation or mediation it deems useful, without prejudice to the powers of the mediation services whose competences are defined by or by virtue of a law, decree ordinance and without prejudice to the competences of the mediators appointed by the parties involved.

§ 3. Within the limits of the responsibilities of the Centre as defined in article 3 of the present agreement, and within the limits of the laws, decrees and ordinances listed in the present paragraph, each party shall determine, respectively in accordance with the law, decree or ordinance, and within the scope of their own powers, the cases in which the Centre shall be authorised to take legal action.

The Centre is authorised to take legal action, within the limits of its responsibilities as defined in article 3 of the present agreement, in all litigation, particularly that which results from the application of the following laws, decrees and ordinances:

- the law of 30 July 1981 on the punishment of certain acts inspired by racism or xenophobia;
- the law of 23 March 1995 on the punishment of the negation, minimisation, justification or approval of the genocide committed by the National Socialist regime during the Second World War;
- chapter 5bis of the law of 4 August 1996 on the well-being of workers in the workplace;
- the law of 10 May 2007 on combating certain forms of discrimination;
- the decree of the Flemish Community of 8 May 2002 on proportional participation in the employment market;
- the decree of the Flemish Community of 10 July 2008 establishing the framework for the Flemish policy on equal opportunity and equal treatment;
- the decree of the French-speaking Community of 12 December 2008 on combating certain forms of discrimination;
- the decree of 6 November 2008 on combating certain forms of discrimination, including discrimination between women and men, with regard to economics, employment and professional training;
- the ordinance of the Brussels Capital Region of 14 July 2011 on the joint management of the employment market in the Brussels Capital Region;
- the ordinance of the Brussels Capital Region of 4 September 2008 on combating discrimination and equal

treatment with regard to employment;

- the ordinance of the Brussels Capital Region of 4 September 2008 promoting diversity and combating discrimination within the civil service of the Brussels Capital Region;
- the decree of 22 March 2007 of the French Community Commission of the Brussels Capital Region on equal treatment of individuals in professional training;
- the decree of the German-speaking Community of 19 March 2012 on combating certain forms of discrimination;
- the ordinance of the Brussels Capital Region of 17 July 2003 establishing the Brussels Housing Code;
- the decree of the French Community Commission of the Brussels Capital Region of 3 July 2010 on combating certain forms of discrimination and implementing the principle of equal treatment.

§ 4. Legal action as referred to in the present article may be undertaken subject to the explicit permission of the victim of discrimination, if known. Legal action can also be taken in cases in which there are no known victims.

Article 7

Annual reporting to the parliaments of the parties

The Centre shall annually present justification to the parliaments of the parties by means of a report on the execution of its responsibilities, the allocation of the resources and the functioning of the Centre. The Centre shall be responsible for the writing and publication of this report. The Centre shall provide this report to the respective parliaments and shall submit a copy to the governments.

Article 8

The Interfederal Board of Directors and the Chambers

§ 1. The Centre shall be managed by an Interfederal Board of Directors made up of 20 members, to which shall be added 1 member for the German-speaking Community for such matters as concern the German-speaking Community, including:

- 10 members to be designated by the Chamber of Representatives, of whom a maximum of 5 may be of the same sex, 5 members from the Dutch-speaking linguistic group, and 5 members from the French-speaking linguistic group;
- 10 members plus 1 member, of whom a maximum of 6 may be of the same sex, shall be designated by the Regions and the Communities according to the following distribution;
- 4 members shall be designated by the Flemish Parliament of whom a maximum of 2 may be of the same sex;
- 2 members shall be designated by the Parliament of the Walloon Region, one male and one female;
- 2 members shall be designated by the Parliament of the French-speaking Community, one male and one female;
- 2 members shall be designated by the Parliament of the Brussels Capital Region, one male and one female, with one from the Dutch-speaking linguistic group and the other from the French-speaking linguistic group;
- 1 member shall be designated by the Parliament of the German-speaking Community.

The member designated by the Parliament of the German-speaking Community shall take part in the debates of the Interfederal Board of Directors and shall participate exclusively in those decisions related to matters concerning the competences of the German-speaking Community. This member shall be a member of the French-speaking chamber.

§ 2. The members of the Interfederal Board of Directors designated by the respective parliaments of the federated entities and the Chamber of Representatives on behalf of the federal government shall be appointed on the basis of their expertise, experience, independence and moral authority. They may be chosen from fields including the academic world, the judiciary, civil society and social partners. The Interfederal Board of Directors and the Chambers must be composed so as to present the greatest possible pluralism.

§ 3. The Interfederal Board of Directors may meet in the form of a plenary session or in the form of restricted chambers. These chambers are:

- a federal chamber made up of 10 members designated by the Chamber of Representatives;
- a Flemish chamber made up of 4 members designated by the Flemish Parliament;
- a French-speaking chamber made up of the 4 members, of whom 2 shall be designated by the Parliament of the Walloon Region and 2 by the Parliament of the French-speaking Community;
- a Brussels chamber made up of 2 members, designated by the respective linguistic groups of the Parliament of the Brussels Capital Region and the assembly of the Common Community Commission.

The French-speaking chambers shall be supplemented by the member designated by the parliament of the German-speaking Community.

When the Flemish chamber is charged with a case concerning the exercise of community powers within the Brussels Capital Region, it shall be supplemented by the member of the Brussels chamber who belongs to the corresponding language group. When the French-speaking chamber is charged with a case concerning the exercise of community powers within the Brussels Capital Region, including the competences of the French Community Commission, it shall be supplemented by the member of the Brussels chamber who belongs to the French-speaking linguistic group. The number of members of each chamber may be supplemented by the parliament concerned up to a maximum of 15 members, whereby the difference between the numbers of each sex may not exceed one. These supplementary members shall not be members of the Interfederal Board of Directors. Within the Brussels chamber and the federal chamber, the expansion of membership must ensure linguistic parity. The designation of these supplementary members shall proceed according to the same method as for the other members.

§ 4. The Interfederal Board of Directors shall be chaired by two co-chairmen belonging to different linguistic groups and of the opposite sex. The two co-chairs shall alternate with one another annually in the function of chairman and vice-chairman. The co-chairs shall be appointed by the Interfederal Board of Directors. One of them shall be appointed by the members designated by the Chamber of Representatives and the other by the members designated by the parliaments of the Communities and Regions.

§ 5. The chairmen and the members of Interfederal Board of Directors shall be appointed for 6 years. Their mandates may be renewed twice.

§ 6. Each effective member shall have a substitute who shall replace him in the event of absence. The substitute members shall be appointed in accordance with the organisation referred to in § 1 and the procedure referred to in § 2. If, for any reason, an effective member is unable to finish his mandate, the substitute member shall be appointed as effective member and a new substitute member shall be designated for the remaining duration of the mandate.

When they are first appointed, the substitute members shall be appointed for the remaining duration of the mandate of the effective members.

§ 7. The mandate of an effective member or other substitute member cannot be combined with:

- a mandate as a member of the European Parliament, of one of the federal Chambers, or of a Community or Regional Parliament;
- a mandate as a member of the Federal Government, the government of a Community or Region or of a state secretary;
- the capacity of co-director, coordinator or staff member of the Centre;
- employment within a ministerial office or policy unit.

§ 8. The amount of the attendance fees and the travel expenses allocated to the co-chairs and the effective and substitute members of the Board of Directors shall be established by the Interfederal Board of Directors.

Article 9

The functioning of the Interfederal Board of Directors and the Chambers

§ 1. The Interfederal Board of Directors and the Chambers may only validly rule when the majority of the members are present, with a minimum of two members being present.

If this quorum is not achieved, the Interfederal Board of Directors or the chamber may validly deliberate and take decisions, regardless of the number of members present within a period that they themselves shall determine, which may not, however, be shorter than 72 hours. The convocation notice shall indicate the nature of this meeting.

The decisions of the Interfederal Board of Directors and the chambers shall be taken by absolute majority of votes cast by those in attendance. Votes cast shall be understood as meaning votes for and against, not including abstentions.

It shall not be possible to vote by proxy or by letter.

In the event of a tied vote, the proposal shall be rejected.

§ 2. The vote shall be taken by a show of hands.

However, a secret ballot shall be organised:

- at the request of the co-chairs or at least two thirds of the members;
- when decisions are to be taken concerning individuals.

§ 3. Taking into account the provisions of articles 4, 5 and 6 of the present agreement, the cases shall be distributed between the federal, Flemish, French speaking and Brussels Chambers according to the regulations granting them exclusive competence.

The federal chamber has competence for cases that concern the competence of the federal government. The Flemish, French speaking and Brussels chamber shall have competence respectively for cases falling within the competences of the parliaments which have appointed the members of these chambers.

The French-speaking chambers shall have competence for cases which fall within the competence of the German-speaking Community.

The Brussels chamber shall have competence for cases which fall within the competence of the Common Community Commission.

The cases involving joint competence, in other words cases involving integral elements falling within the competence of more than one chamber shall fall within the competence of the Interfederal Board of Directors.

In the case of dispute between two chambers concerning the allocation of a case, the Interfederal Board of Directors shall take the decision by absolute majority of the votes cast by the members present.

§ 4. The related agenda and notes shall be provided to the members of the Interfederal Board of Directors of the Centre at least 6 working days before the meeting of the Interfederal Board of Directors or the Chambers.

Article 10

Competences of the Interfederal Board of Directors

§ 1. The Interfederal Board of Directors shall possess all powers necessary for the functioning of the Centre and the execution of its responsibilities.

§ 2. The Interfederal Board of Directors shall be responsible for the following tasks:

- determining the general policy of the Centre;
- adopting the triennial strategic plan, proposed by the co-directors;
- adopting a draft budget, proposed by the co-directors;
- adopting an annual operational plan, proposed by the co-directors;
- establishing, as proposed by the co-directors, the organisational chart and the job descriptions of the staffing plan;
- taking decisions concerning hiring and the hiring procedure according to the available budget;
- defining the methods of communication, the budget and the communication policy of the Centre;
- deciding whether or not to take legal action with regard to the cases that have been presented to Interfederal Board of Directors;
- having studies carried out related to the responsibilities of the Centre;
- taking joint initiatives in order to promote equal opportunities and opposition to racism and discrimination, in accordance with the authorities of the Centre as defined in articles 4 and 5 of this agreement, concerning matters which fall within the respective competences of the chambers and for which a majority of the members in attendance of multiple chambers request joint action;
- the Interfederal Board of Directors may delegate the responsibility for hiring staff, other than the co-directors and the coordinators, to the Executive Board.

§ 3. The Interfederal Board of Directors shall draw up, within 3 months after their appointment, the internal regulations of this board. These internal regulations shall determine the internal organisation of

the Interfederal Board of Directors and shall be published in the Belgian Official Gazette.

Article 11

Competences of the Chambers

§ 1. The Chambers defined in article 8, § 3, shall have competence for the monitoring and processing of the cases assigned to them as defined in article 9, § 3.

§ 2. In accordance with articles 4, 5 and 6 of the present agreement and for the cases which are assigned to them exclusively, the chambers are authorised to:

- carry out all studies and research as described in article 4;
- formulate independent advice and recommendations in accordance with article 5.1 and 2;
- assist any individual who requests a meeting in accordance with article 5.3;
- provide support and guidance to organisations and providers of legal aid in accordance with article 5.4;
- request clarification from any governmental authority when the existence of discrimination is suspected, in accordance with article 5.5;
- organise awareness-raising campaigns;
- receive reports and to process them as provided in article 6, § 2;
- decide on the method of communication with regard to their own competences , as long as this communication corresponds to the general communication policy referred to in article 10, paragraph 2, seventh indent;
- decide whether or not to exercise the right to take legal action in accordance with article 6, § 3. The chambers shall ensure the accessibility of their services in accordance with article 6, § 1.

Article 12

The Executive Board

§ 1. The Centre shall be directed by the Executive Board of two co-directors, who may not belong to the same linguistic group and must be of the opposite sex. They shall be overseen by the Interfederal Board of Directors and must take their decisions collectively. They shall be assisted by coordinators.

§ 2. The Executive Board and the coordinators shall be appointed by the Interfederal Board of Directors for 6 years. Their mandates may be renewed twice, subject to an evaluation carried out by an external auditor.

For the purposes of this appointment, the Interfederal Board of Directors shall draw up a call for candidates, to be published in the Belgian official Gazette. This announcement must also be published in at least two Dutch-language newspapers and two French-language newspapers when they job openings are available for members of both language groups or at least two Dutch language newspapers or two French language newspapers when they job opening is only available to one language group or the other.

This announcement shall invite the candidates to demonstrate their capacities and shall establish the deadline for submission of the applications. The co-chairs of the Interfederal Board of Directors shall provide the applications received following the announcement to the Interfederal Board of Directors.

§ 3. The Executive Board is responsible for proposing the following elements to the Interfederal Board of Directors:

- the implementation of a three-year strategic plan;
- a draft budget;
- an annual operational plan;
- the organisation chart and job descriptions.

§ 4. The Executive Board is responsible for:

- the day-to-day and budgetary management of the Centre;
- personnel management;
- the execution of the decisions taken by the Interfederal Board of Directors, for which the Executive Board shall act as secretary;
- the preparation of the recommendations.

Article 13

The personnel

§ 1. For the execution of its responsibilities, the Centre shall employ personnel hired by means of employment contracts.

The personnel shall be hired, within the limitations of the available budget, on the basis of the job descriptions, as referred to in article 11 of the present agreement. This personnel may carry out their work at the head office of the Centre or at the local contact points.

The co-directors and the coordinators may not be subject to secondment.

§ 2. The members of the Centre personnel shall perform their jobs with loyalty, diligence and integrity under the supervision of the co-directors. Outside of their professional activities, they shall refrain from any actions which could be detrimental to the public trust in their service.

§ 3. The staff of the administrations of the parties may be made available to the Centre, at the request of the Centre.

Article 14

Personnel and linguistic framework

Based on the organisation chart and the job descriptions, as referred to in article 10 of the present agreement, the Interfederal Board of Directors shall establish the framework for the personnel and linguistic aspects. The law on the use of the languages in administrative affairs shall be applicable.

Article 15

Budgetary oversight and monitoring of the accounts

The Court of Auditors shall have oversight regarding all decisions of the Centre with a budgetary or financial impact.

A company auditor shall be entrusted with the monitoring of the accounts of the Centre, to be chosen from among the members of the Belgian Institute of Registered Auditors, to be appointed and dismissed by the Interfederal Board of Directors.

This auditor shall carry out his responsibilities without interfering in the management of the Centre.

The company auditor shall be given access to all accounting documents. The annual accounts shall be provided to him 45 days prior to the meeting of the Interfederal Board of Directors at which the accounts shall be reviewed.

The company auditor shall report on these accounts to the Interfederal Board of Directors.

The auditor shall be appointed for a period of three years.

Article 16

The financing and budget

§ 1. In order to realise its responsibilities, the Centre shall be authorised to:

- receive gifts and bequests;
- receive the income from activities;
- acquire or claim movable or immovable property;
- receive funding from the National Lottery;
- take part in calls for subsidised projects.

In the event of the dissolution of the Centre, the movable and immovable net assets shall be distributed to the signatory parties in proportion to their contributions.

§ 2. The distribution of the contributions of the various parties shall be established according to the following principles:

- starting from 2015, the budget of the Centre shall be established at €7.84 million, with the exclusion of the own income acquired by the Centre, and including the funding for the "handicap" responsibilities. This amount shall be adjusted annually to the consumer price index (based on the health care index);
- the contribution by the Federal State is established in the amount of the current contribution for the existing Centre for Equal Opportunities and Opposition to Racism (including funding for the "Disability responsibilities), decreased by the resources necessary for the funding of the Centre that is to be granted authority, once the Interfederal Centre is created, for Migration and Human Trafficking. The contribution

to the funding of the Interfederal Centre is thus established at €6.2 million starting from 2015;
- the contributions of the federated entities in an amount corresponding to €1.64 million starting from 2015;

- The breakdown of these contributions between the various federated entities shall be calculated as follows:

Flanders: 48 % = 787,200 euros,

Walloon Region: 36 % = 590,400 euros,

French-speaking Community: 12 % = 196,800 euros,

Brussels Region: 3 % = 49,200 euros,

German-speaking Community: 1 % = 16,400 euros.

When a federated entity makes personnel available to the Centre, without the Centre having to pay for the cost, this amount shall be deducted by the federated entity in question from the amount contributed to the budget of the Centre.

§ 3. In derogation from § 2, for the period 2013 and 2014, a transitional phase shall be provided for which the contribution of the federal government and the federated entities is established in article 17, § 5.

§ 4. Additional tasks, outside of the annual operational plan, may be assigned to the Interfederal Centre within the limitations of its responsibilities as described in the cooperation agreement and subject to the requesting party providing the necessary funding.

§ 5. The budget, adopted by the Interfederal Board of Directors at the proposal of the Executive Board, shall be approved by the consultative committee. In the case of a delay in the approval of the budget, the previous year's budget shall be extended according to the system of provisional twelfths.

Article 17

Transitional provisions and entry into force

§ 1. Within a period of five months from its establishment, the Interfederal Board of Directors shall draw up the internal regulations for the Centre.

§ 2. By 30 June 2013 at the latest, the parties shall take all measures necessary to facilitate the execution of this agreement.

The parties undertake to ensure that the Interfederal Board of Directors shall be operational within six months after the entry into force of the present agreement.

§ 3. The current members as well as the chairman and vice-chairman of the Board of Directors, and the coordinators of the Centre for Equal Opportunities and Opposition to Racism shall continue to carry out their mandates until the present agreement is effectively executed.

Once the present agreement is effectively executed, the Centre shall become the successor to the rights and obligations of the Centre for Equal Opportunities and Opposition to Racism with regard to the competences granted to the Interfederal Centre, including the rights and obligations stemming from the employment contracts of the personnel employed for the purposes of fulfilling these competences.

§ 4. This agreement is established for a period of three years at the end of which it shall be tacitly extended for a new period of three years.

At the end of each period of three years, any party may dissolve this agreement by means of notification to the presidents of the parliaments of all of the parties, six months prior to the maturity date for this period of three years. In this event, this agreement shall remain binding for the remaining parties.

§ 5. In derogation from article 16, § 2, a transitional period shall be provided for 2013 and 2014. During this period, the contributions of the federal government and the federated entities shall be established as follows:

Federal Regions (excluding poverty) and Communities

Interfederal Centre 6.5 million 1,096.5 million

Situation in 2013 (annual basis) Flanders: 607,000 (the point of contact should be incorporated into the Centre) + 74,550 = 681,550

Walloon Region: 264,000 + 35,063 = 299,063

French-speaking Community = 67,000 + 9,200 = 76,200

Brussels = 25,000 + 13,313 = 38,313

German-speaking Community = 0 +1,000 = 1,000
Interfederal Centre 6.350 million 1,355.200 million
Situation in 2014 Flanders: 738,000
Walloon Region: 437,000
French-speaking Community = 132,700
Brussels = 40,000
German-speaking Community =7,500

The contributions of the federated entities for 2013 shall be determined based on the contributions established for 2013 annually, on a pro rata basis for the months during which the cooperation agreement is operational in 2013.

§ 6. The parties may elect to appoint a transition manager who shall oversee the execution of this agreement, including the necessary measures concerning the personnel currently employed by the Centre for Equal Opportunities and Opposition to Racism for the execution of the tasks described in the present agreement.

§ 7. This agreement shall enter into force once it has been approved by the legislative assemblies of all of the parties to it. The parties shall immediately take the necessary measures to achieve this.

Drawn up in Brussels, on 12 June 2013, in 5 original copies (in French, Dutch and German).

a) The Federal State, represented by the Federal Government, in the person of Prime Minister, Elio Di Rupo, and the Deputy Prime Minister, Minister for the Interior and Equal Opportunities, Joëlle Milquet;
The Prime Minister,

E. DI RUPO

The Deputy Prime Minister, Minister for the Interior and Equal Opportunities,
Ms. J. MILQUET

b) The Flemish Community and the Flemish Region, represented by the Government of Flanders, in the person of its Minister-President Kris Peeters, and by the Minister for Education, Youth, Equal Opportunity and Brussels Affairs, Pascal Smet;

The Minister-President,

K. PEETERS

The Minister for Education, Youth, Equal Opportunity and Brussels Affairs,
P. SMET

c) The French-speaking Community, represented by the Government of the French-speaking Community, in the person of Minister-President Rudy Demotte, and in the person of the Minister for Culture, the Audiovisual Sector, Health and Equal Opportunities, Fadila Laanan;

Minister-President,

R. DEMOTTE

The Minister for Culture, the Audiovisual Sector, Health and Equal Opportunities,
Ms. F. LAANAN

d) The German-speaking Community represented by the Government of the German-speaking Community, in the person of Minister-President Karl-Heinz Lambertz and in the person of the Minister for Family, Health and Social Affairs, Harald Mollers;

Minister-President,

K.-H. LAMBERTZ

The Minister for Family, Health and Social Affairs,
H. MOLLERS

e) The Common Community Commission, represented by the Joint Board, in the person of the President, Rudi Vervoort;

The President,

R. VERVOORT

f) The Walloon Region, represented by the Walloon Government, in the person of the Minister-President, Rudy Demotte, and by the Minister for Health, Social Action and Equal Opportunities, Eliane Tillieux;

The Minister-President,

R. DEMOTTE

The Minister for Health, Social Action and Equal Opportunities,
Ms. E. TILLIEUX

g) The Brussels Capital Region, represented by the Government of the Brussels Capital Region, in the person of the Minister-President, Rudi Vervoort, and by Secretary of State responsible for Mobility, the Civil Service, Equal Opportunities and Administrative Simplification, Bruno De Lille;
The Minister-President,

R. VERVOORT

The Secretary of State responsible for Mobility, the Civil Service, Equal Opportunities and Administrative Simplification,

B. DE LILLE

h) The French Community Commission, represented by the Board, in the person of President, Christos Doulkeridis.

The President,

C. DOULKERIDIS

We enact the present ordinance, and order its publication in the Belgian Official Gazette.

Brussels, 27 February 2014.

The Minister-President of the Government of the Brussels Capital Region, responsible for Local Authorities, Regional Planning, Monuments and Sites, Public Sanitation and Development Cooperation,

R. VERVOORT

The Minister of the Government of the Brussels Capital Region, responsible for Finance, Budget, the Civil Service and External Relations,

G. VANHENGEL

The Minister of the Government of the Brussels Capital Region, responsible for the Environment, Energy and Water Policy, Urban Renewal, Firefighting and Emergency Medical Care and Housing,

Ms. E. HUYTEBROECK

The Minister of the Government of the Brussels Capital Region, responsible for Public Works and Transport,

Ms. B. GROUWELS

The Minister of the Government of the Brussels Capital Region, responsible for Employment, Economic Affairs and Scientific Research,

Ms. C. FREMAULT