

Cooperation agreement between the federal authority, the Regions and the Communities aimed at creating an Interfederal Centre for Equal Opportunities and Opposition to Racism and Discrimination in the form of a joint institution, in the sense of article 92bis of the Special Act of 8 August 1980 on the Reform of the Institutions

Considering the Special Act of 8 August 1980 on the Reform of the Institutions, especially article 92bis, § 1, inserted by the Special Act of 8 August 1988 and amended by the Special Act of 16 July 1993;

Considering the Law of 15 February 1993 creating a Centre for Equal Opportunities and Opposition to Racism;

Considering Council Directive 2000/43/EC of 29 June 2000 relating to the implementation of the principle of equal treatment among persons regardless of race or ethnic origin, in particular article 13;

Considering that the European Commission instructed Belgium as regards the transposition of Council Directive 2000/43/EC of 29 June 2000 relating to the implementation of the principle of equal treatment among persons irrespective of racial or ethnic origin;

Considering that the complete transposition of this directive requires the organisation promoting equal treatment, as mentioned in article 13 of the directive, to be competent not only in federal matters but also in community and regional matters,

a) The federal state, represented by the Federal Government, in the person of Prime Minister Elio Di Rupo and Deputy Prime Minister, Minister of the Interior and Equal Opportunities, Joëlle Milquet;

b) The Flemish Community and the Flemish Region, represented by the Flemish Government, in the person of Minister-President, Kris Peeters, and in the person of the Flemish Minister for Education, Youth, Equal Opportunities and Brussels Affairs, Pascal Smet;

c) The French-speaking Community, represented by the Government of the French-speaking Community, in the person of Minister-President, Rudy Demotte, and in the person of the Minister for Culture, the Audiovisual Sector, Health and Equal Opportunities, Fadila Laanan;

c) The German-speaking Community, represented by the Government of the German-speaking Community, in the person of Minister-President, Karl-Heinz Lambertz, and in the person of the Minister for the Family, Health and Social Affairs, Harald Mollers;

e) The Common Community Commission, represented by the Joint College, in the person of President, Rudy Vervoort;

f) The Walloon Region, represented by the Walloon Government, in the person of Minister-President, Rudy Demotte, and in the person of the Minister for Health, Social Action and Equal Opportunities, Eliane Tillieux;

g) The Brussels-Capital Region, represented by the Government of the Brussels-Capital Region, in the person of Minister-President, Rudy Vervoort, and the Secretary of State responsible for Mobility, the Civil Service, Equal Opportunities and Administrative Simplification, Bruno de Lille;

h) The French-speaking Community Commission, represented by the College, in the person of President, Christos Doulkeridis;

Jointly exercising their own competences, have agreed as follows:

Article 1. Definitions

For the application of the present cooperation agreement, the terms below should be understood as follows:

- the agreement: the present cooperation agreement;
- the parties: the signatory parties of the present agreement;
- the Centre: the Interfederal Centre for Equal Opportunities and Opposition to Racism and Discrimination;
- the college: the two co-directors.

Article 2. Purpose of the agreement

§ 1. The purpose of the present agreement is to create an independent Interfederal Centre for Equal Opportunities and Opposition to Racism and Discrimination in the form of a joint institution, in the sense of article 92bis of the Special Act of 8 August 1980 on the Reform of the Institutions.

§ 2. The Centre has a legal status.

§ 3. The Centre's headquarters, which are the central point of contact, are based in one of the communes of the Brussels-Capital Region, Rue Royale 138, 1000 Brussels.

The Centre will be housed in an accessible place, in accordance with the provisions of the Regional Planning Regulations, Title IV, of the Brussels-Capital Region.

Article 3. Missions

§ 1. The Centre's missions are:

a. to promote equal opportunities taking into account the diversity of our society and to fight any form of discrimination, distinction, exclusion, restriction, exploitation or preference based on race, colour, descent, nationality, national or ethnic origin, sexual orientation, civil status, social origin, birth, wealth, age, religious or philosophical conviction, state of health, political conviction or trade union conviction, disability, or a physical or genetic characteristic;

b. to fulfil the tasks provided for in article 33, § 2, of the United Nations Convention of 13 December 2006 relating to the rights of persons with disabilities.

§ 2. The Centre exercises its missions in a spirit of dialogue and collaboration with the associations, institutes, organs and services that accomplish the same missions, in part or in full, or that are directly concerned with the accomplishment of these missions.

§ 3. The Centre exercises its missions independently, in accordance with the Principles of Paris as featured in the annex of resolution 48/138 of the United Nations' General Assembly of 20 December 1993.

Article 4. Studies and research

§ 1. The Centre is authorised to carry out any studies and research necessary for the accomplishment of its missions. For this purpose, it can produce and provide all useful information and documentation. It can also collect and publish statistical data and legal decisions necessary for the

assessment of the application of the laws, decrees and orders referred to in Article 6 of the present agreement, with no possibility of identifying the parties involved.

§ 2. Upon the Centre's request, every authority and every public institution shall provide the information necessary for the accomplishment of its missions.

§ 3. Every year, the Minister of Justice sends the Centre the legal statistics relating to the application of the laws, decrees and orders referred to in Article 6 of the present agreement, as well as the court decisions taken in application of these laws, decrees and orders, with no possibility of identifying the parties involved.

Article 5. Advice, recommendations and guidance

Within the limits of its missions, defined in Article 3 of this agreement, the Centre is authorised to:

1° give independent advice and recommendations to any authority with a view to improving the regulations and legislation;

2° give independent advice and recommendations to any authority or private organisation or private person on the basis of the study and research results referred to in Article 4 of this agreement;

3° assist any person requesting professional advice on the extent of their rights and obligations. This assistance allows the beneficiary to obtain information and advice, in particular on the means that everyone can use to assert their rights guaranteed by the laws, decrees and orders referred to in Article 6 of the present agreement;

4° provide support and guidance for institutions and organisations and legal assistance providers;

5° ask any authority, when acts are mentioned that lead to the assumption of the existence of discrimination as referred to by the laws, decrees and orders mentioned in Article 6 of the present agreement, to inquire about and keep the Centre informed of the results of the analysis of the acts in question. These authorities shall inform the Centre of the consequences with justified reasons;

6° organise awareness-raising actions.

Article 6. Reporting, appeals and legal action

§ 1. The Centre ensures the accessibility of its services, including persons with reduced mobility, and, besides the central point of contact, organises local points of contact, where a report can be submitted, in collaboration with the Regions, the Communities, the Provinces and the communes. The local points of contact must be sufficiently spread out on a geographic level in order to guarantee citizens easy access.

The task of the said points of contact is to support and enable the running of the Centre. The interfederal board and chambers can determine the tasks of the points of contact more precisely, within the limits of their respective competences.

The communes that fall within the competence of the point of contact can contribute to their funding as long as they respect the independence of the said points of contact.

§ 2. Within the limits of its missions defined in Article 3 of the present agreement, the Centre is authorised to receive reports, process them and accomplish any conciliation or mediation missions it considers necessary, without prejudice to the competence of the mediation services whose competence is defined by or in accordance with a law, decree or an order and without prejudice to the competence of the mediators designated by the parties concerned.

§ 3. Within the limits of the Centre's missions as defined in Article 3 of the present agreement, and within the limits of the laws, decrees and orders listed in this paragraph, each party determines respectively by law, decree or order, as regards its own competences, the cases where the Centre is authorised to go to court.

The Centre is authorised to go to court, within the limits of its missions defined in Article 3 of the present agreement, for all disputes which may, in particular, lead to the application of the following laws, decrees and orders:

- the Law of 30 July 1981 which aims to punish certain acts inspired by racism or xenophobia;
- the Law of 23 March 1995 aimed at punishing the negation, minimisation, justification or approval of the genocide committed by the German National Socialist regime during the Second World War;
- Chapter 5bis of the Law of 4 August 1996 relating to the well-being of workers while executing their work;
- the Law of 10 May 2007 aimed at fighting certain forms of discrimination;
- the Decree of the Flemish Community of 8 May 2002 on proportional participation in the labour market;
- the Decree of the Flemish Community of 10 July 2008 relating to the Flemish policy on equal opportunities and treatment;
- the Law of the French-speaking Community of 12 December 2008 relating to the fight against certain forms of discrimination;
- the Decree of 6 November 2008 relating to the fight against certain forms of discrimination, including discrimination between men and women, in economic terms, labour and vocational training;
- the Order of the Brussels-Capital Region of 14 July 2011 relating to the mixed management of the employment market in the Brussels-Capital Region;
- the Order of the Brussels-Capital Region of 4 September 2008 relating to fight against discrimination and equal treatment in terms of employment;
- the Order of the Brussels-Capital Region of 4 September 2008 aimed at promoting diversity and the fight against discrimination in Brussels' regional civil service;
- the Decree of 22 March 2007 of the French-speaking Community Commission of the Brussels-Capital Region relating to the equal treatment of people in vocational training;
- the Decree of the German-speaking Community of 19 March 2012 aimed at fighting certain forms of discrimination;
- the Order of the Brussels-Capital Region of 17 July 2003 relating to the Brussels housing code;
- the Decree of the French-speaking Community Commission of the Brussels-Capital Region of 3 July 2010 relating to the fight against certain forms of discrimination and the implementation of the principle of equal treatment.

§ 4. The procedure in question in this article could be initiated if the victim is known, with the formal authorisation of the victim of discrimination. The procedure can also be initiated if there are no known victims.

Article 7. Annual reporting to the parties' parliaments

The Centre justifies the use of the means and the running of the Centre to the parties' parliaments every year through a report on the execution of its missions. It is responsible for writing and publishing it, and sending it to the parliaments. A copy of the report is sent to the governments.

Article 8. The interfederal board and chambers

§ 1. The Centre is managed by an interfederal board composed of 20 members, as well as the member from the German-speaking Community for matters concerning the German-speaking Community, i.e.:

- ten members are appointed by the Chamber of Representatives, of whom a maximum of five are of the same gender, five members who are part of the Dutch-speaking staff, five members who are part of the French-speaking staff;
- ten members plus one member, of whom a maximum of six are of the same gender, are appointed by the Regions and the Communities as follows;
- four members are appointed by the Flemish Parliament of whom a maximum of two are of the same gender;
- two members, a woman and a man, are appointed by the Parliament of the Walloon Region;
- two members, a woman and a man, are appointed by the Parliament of the French-speaking Community;
- two members, a man and a woman, are appointed by the Parliament of the Brussels-Capital Region, one of whom belongs to the Dutch-speaking group and the other to the French-speaking group;
- one member is appointed by the Parliament of the German-speaking Community.

The member appointed by the Parliament of the German-speaking Community takes part in the discussions of the interfederal board and participates exclusively in the decisions in areas that concern the competences of the German-speaking Community. This member belongs to the French-speaking chamber.

§ 2. The members of the interfederal board are appointed by the respective parliaments of the federated entities and the federal state's Chamber of Representatives, on the basis of their competence, their experience, their independence and their moral authority. They are essentially from the academic or legal world, civil society, and social partners. The interfederal board and the chambers must be composed in the most pluralist manner possible.

§ 3. The interfederal board can meet in the form of a plenary session or in the form of restricted chambers. These chambers are:

- a federal chamber composed of ten members appointed by the Chamber of Representatives;
- a Flemish chamber composed of four members appointed by the Flemish Parliament;
- a French-speaking chamber composed of four members two of whom are appointed by the Parliament of the Walloon Region and two by the Parliament of the French-speaking Community;
- a Brussels chamber composed of the two members, appointed by the respective language groups of the Parliament of the Brussels-Capital Region and the United Assembly of the Common Community Commission.

The member appointed by the Parliament of the German-speaking Community completes the French-speaking chamber.

When a file concerning the exercising of community competences in the Brussels-Capital Region is submitted to the Flemish chamber, it is completed by the member of the Brussels chamber belonging to the Flemish language group. When a file concerning the exercising of community competences in the Brussels-Capital Region is submitted to the French-speaking chamber, including the competences of the Commission of the French-speaking Community, it is completed by the member of the Brussels chamber belonging to the French-speaking staff.

The number of members in each chamber can be increased by the parliament concerned, with up to a maximum of 15 members. There cannot be a difference of more than one between the members of each sex. These extra members don't sit on the interfederal board. In the Brussels and federal chambers, the addition of members must respect the language balance. The appointment of these extra members takes place according to the same conditions as for the other members.

§ 4. The interfederal board is presided over by two co-chairmen from the two linguistic groups and of the opposite sex. The two co-chairmen alternate the role of chairman and vice-chairman every year. The co-chairmen are appointed by the interfederal board. One is appointed by the representatives appointed by the Chamber of Representatives and the other by the members appointed by the community and regional parliaments.

§ 5. The co-chairmen and the members of the interfederal board are appointed for six years. Their mandate can be renewed twice.

§ 6. Every effective member has a substitute who replaces them in case of absence. The substitute members are appointed in accordance with the organisation mentioned in § 1 and with the procedure mentioned in § 2.

When an effective member cannot serve their full mandate for any reason whatsoever, their substitute member is appointed as an effective member and a new substitute member is appointed for the remainder of the mandate.

During the first nomination of substitute members, the latter are nominated for the remainder of the effective members' mandate.

§ 7. The mandate of the effective member or substitute member is incompatible with:

- the mandate of a member of the European Parliament, one of the federal chambers, or a community or regional parliament;
- the mandate of a member of the federal government, a community government or regional government or a secretary of state or regional secretary;
- the role of co-director, coordinator or member of staff of the Centre;
- member of a ministerial cabinet or a strategic unit.

§ 8. The amount of the attendance fees and the expenses attributed to the co-chairmen, and to the effective members and substitutes of the board are set by the interfederal board.

Article 9. The running of the interfederal board and chambers

§ 1. The interfederal board and the chambers cannot take any decisions unless the majority of members is present, with a minimum of two members present.

If this quorum is not reached, the interfederal board or the chamber can deliberate and legitimately rule on the same agenda, regardless of the number of members present, within a timeframe it sets itself, which cannot be less than 72 hours. The notification to attend will specify the nature of this meeting.

The decisions of the interfederal board and the chambers are taken by an absolute majority of the votes cast by the members present. By votes cast, we mean votes for and against, excluding abstentions.

It is not possible to vote by proxy or by letter.

If the votes are tied, the proposal is rejected.

§ 2. Voting is by show of hands.

However, it is possible to hold a secret ballot:

- upon the request of the co-chairmen or at least two-thirds of the members;
- when decisions are taken regarding people.

§ 3. Taking into account the provisions in Articles 4, 5 and 6 of the present agreement, the files are divided between the federal, Flemish, French-speaking and Brussels chambers according to the regulations for which they exercise exclusive competence.

The federal chamber is competent for files that depend on the competence of the federal authority. The Flemish chamber, the French-speaking chamber and the Brussels chamber are competent respectively for files that fall under the competences of the parliaments that appoint the members of these chambers.

The French-speaking chamber is competent for files that fall under the competence of the German-speaking Community.

The Brussels chamber is competent for files that fall under the competence of the Common Community Commission.

The files with shared competences, i.e. files with indissociable elements depending on the jurisdiction of more than one chamber, fall within the competence of the interfederal board.

In case of a dispute between two chambers concerning the allocation of a file, the interfederal board takes the decision by absolute majority of the votes cast by the members present.

§ 4. The agenda and the notes relating to it are sent to the members of the Centre's interfederal board at least six working days before the interfederal or chambers board meeting is held.

Article 10. Competences of the interfederal board

§ 1. The interfederal board has all the powers required for the running of the Centre and the execution of its missions.

§ 2. The interfederal board is responsible for the following tasks:

- determine the Centre's general policy;
- adopt the three-year strategic plan, upon the proposal of the co-directors;
- adopt a budget plan, upon the proposal of the co-directors;

- adopt an annual operations plan, upon the proposal of the co-directors;
- draw up the organisation chart, the job profiles and the staff plan, upon the proposal of the co-directors;
- decide upon staff hire and the hiring procedure, within the framework of the credit available;
- define the Centre's terms, budget and communication policy;
- decide whether or not to go to court concerning cases that are submitted to the interfederal board;
- have studies carried out in relation to the Centre's missions;
- take joint initiatives to promote equal opportunities and the fight against racism and discrimination, in accordance with the legal competences of the Centre defined in Articles 4 and 5 of this agreement, in areas that fall within the respective competence of the chambers for which a majority of members present from several chambers makes a joint processing request.

The interfederal board can delegate to the college the power to hire staff, with the exception of the co-directors and coordinators.

§ 3. Within three months of its appointment, the interfederal board shall establish the internal regulations of this board. These internal regulations concern the internal organisation of the interfederal board and are published in the Belgian Official Gazette.

Article 11. Competences of the chambers.

§ 1. The chambers defined in Article 8, § 3, are competent to follow up and process the cases allocated to them as provided for in Article 9, § 3.

§ 2. In accordance with articles 4, 5 and 6 of the present agreement and for the cases exclusively allocated to them, the chambers are authorised to:

- carry out all the studies and research as described in Article 4;
- provide independent advice and recommendations in accordance with Articles 5.1 and 5.2;
- assist any person requesting a consultation in accordance with Article 5.3;
- provide support and guidance for institutions and organisations and legal assistance providers, in accordance with Article 5.4;
- ask any authority for clarification when the existence of discrimination is presumed, in accordance with Article 5.5;
- organise awareness-raising actions;
- receive reports and process them in accordance with Article 6, § 2;
- decide on the method of communication within their own jurisdictions, provided that this communication is in line with the overall communication policy referred to in Article 10, paragraph 2, point 7.
- decide whether or not to use the right to go to court in accordance with Article 6, § 3.

The chambers ensure the accessibility of their services in accordance with Article 6, § 1;

Article 12. The college

§ 1. The Centre is managed by the college of two co-directors, who cannot belong to the same language group, who must be of a different gender, who are placed under the control of the interfederal board and who must take their decisions collectively. They are assisted by coordinators.

§ 2. The college and the coordinators are nominated by the interfederal board for six years. Their mandate is renewable twice, providing an assessment is carried out by an external audit.

In view of this nomination, the interfederal board draws up a call for applicants, which is published in the Belgian Official Gazette. This notice is published in at least two Dutch-speaking newspapers and two French-speaking newspapers when the posts are open to both language groups, or two Dutch-speaking newspapers or two French-speaking newspapers depending on whether the posts are only open to one of the language groups.

This call invites applicants to demonstrate their aptitudes and sets a deadline for submitting the applications. The co-chairmen of the interfederal board pass on the applications received during the call to the interfederal board.

§ 3. The college is responsible for proposing the following to the interfederal board:

- the implementation of the three-year strategic plan;
- a budget plan;
- an annual operations plan;
- the organisation chart and the job descriptions.

§ 4. The college is responsible for:

- the Centre's daily and budgetary management;
- staff management;
- the execution of the interfederal board's decisions, whose secretariat is ensured by the college;
- the preparation of recommendations.

Article 13. Staff

§ 1. For the execution of its missions, the Centre has staff hired by contract.

The staff is hired, within the limits of the available credit, on the basis of the profiles or job descriptions referred to in Article 11 of the present agreement. This staff can exercise its missions at the Centre's headquarters or at the local points of contact.

The co-directors and the coordinators cannot be seconded.

§ 2. The Centre's staff members fulfil their jobs with loyalty, awareness and integrity, under the authority of the co-directors.

Outside of work, they must abstain from any behaviour that might undermine the public's trust in their service.

§ 3. Staff from the parties' public services can be made available to the Centre, upon request.

Article 14. Organic and linguistic framework

On the basis of the organisation chart and the job descriptions referred to in Article 10 of the present agreement, the interfederal board establishes the staff's organic framework and linguistic framework.

The law on the use of languages in administrative matters applies.

Article 15. Budgetary control and audit of financial statements

The Court of Auditors exercises controls over all the Centre's decisions with a budgetary or financial impact.

The auditing of the Centre's financial statements is entrusted to a company auditor, chosen from among the members of the Institut des Réviseurs d'Entreprises, appointed and dismissed by the interfederal board.

The auditor executes his/her mission without any intervention in the management of the Centre.

The company auditor has access to all the accounting records. He/She must be sent the annual accounts 45 days before the interfederal board's session, during which the accounts are presented.

The company auditor reports on the said accounts of the interfederal board.

The auditor is appointed for a duration of three years.

Article 16. Funding and the budget

§ 1. For the accomplishment of its missions, the Centre is authorised to:

- receive donations and bequests;
- receive business proceeds;
- acquire or dispose of moveable and immovable property;
- receive means from the National Lottery;
- take part in calls for subsidised projects.

If the Centre is dissolved, net assets, movables and immovables, will be returned to the other signatory parties according to their contribution.

§ 2. The amount of the contributions the different entities must pay is set according to the following principles:

- except for the Centre's own revenue which the Centre has acquired, including the means for the 'handicap' mission, the Centre's budget is set at EUR 7.84 M as of 2015. This amount is indexed annually (on the basis of the health index).

- the federal state's intervention is set according to the amount of the current contribution for the current Centre of Equal Opportunities and Opposition to Racism (means for the 'handicap' mission included), minus the means required for the financing of this Centre, which will be responsible for migration and human trafficking, once the Interfederal Centre has been set up. The contribution to the funding of the Interfederal Centre is thus set at EUR 6.2 M as of 2015.

- the intervention of the federated entities for a sum corresponding to EUR 1.64 M as of 2015.

- this contribution is distributed as follows between the different federated entities:

Flanders: 48 % = EUR 787,200

Walloon Region: 36 % = EUR 590,400

French-speaking Community: 12 % = EUR 196,800

Brussels Region: 3 % = EUR 49,200

German-speaking Community: 1 % = EUR 16,400

When an entity makes staff available to the Centre, which is not responsible for the cost, this is deducted by the entity concerned from the amount of its contribution to the Centre's budget.

§ 3. Notwithstanding § 1, a transitional period is planned for the period 2013 and 2014. During this period, the intervention of the federal state and the federated entities is set out in Article 17, § 5.

§ 4. Additional tasks, except for the annual operations plan, may be entrusted to the Interfederal Centre, within the limits of the missions as described in the cooperation agreement and on condition that the party making the request assumes financial responsibility for them.

§ 5. The budget, adopted by the interfederal board upon the college's proposal, is approved by the consultative committee.

In case the budget is approved late, the budget from the previous year will be extended according to the provisional twelfths system.

Article 17. Transitional provisions and entry into force

§ 1. Within five months of its appointment, the interfederal board finalises the Centre's internal regulations.

§ 2. The parties will take all the measures favouring the execution of this agreement by 30 June 2013 at the latest.

The parties are committed to ensuring that the interfederal board is operational within six months of this agreement coming into force.

§ 3. The current members as well as the chairman and vice-chairman of the board, the director and deputy director as well as the coordinators of the Centre for Equal Opportunities and Opposition to Racism shall exercise their mandate at least until the effective execution of the present agreement.

As soon as the present agreement has been effectively executed, the Centre succeeds to the rights and obligations of the Centre for Equal Opportunities and Opposition to Racism as regards the competences attributed to the Interfederal Centre, including those resulting from the work contracts of members of staff employed to accomplish these competences.

§ 4. This agreement is concluded for a duration of three years. After this point, it will be tacitly renewed for a new three-year period.

At the end of each three-year period, every party can terminate this agreement by notifying the chairmen of the parliaments of all the parties six months before the end of the three-year period in question. In this case, this agreement remains in force for the other parties.

§ 5. Notwithstanding Article 16, § 2, a transitional period is planned for the period 2013 and 2014. During this period, the intervention of the federal state and the federated entities is established as follows:

Federal (except for poverty) Regions and Communities

Interfederal Centre

Situation in 2013

(annual basis) 6.5 M 1,096.5 M

FI: 607,000 (the 'Meldpunten' (contact points) will be incorporated into the Centre) +
74,550 = 681,550

WR: 264,000 + 35,063 = 299,063

FC = 67,000 + 9,200 = 76,200

Br = 25,000 + 13,313 = 38,313

Germ = 0 + 1,000 = 1,000

Interfederal Centre

Situation in 2014 6.350 M 1,355.200 M

FI: 738,000

WR: 437,000

FC = 132,700

Br = 40,000

Germ = 7,500

The intervention of the federal entities for 2013 will be determined on the basis of the interventions planned for 2013 on an annual basis, according to the number of months during which the Cooperation Agreement is in operation in 2013.

§ 6. The parties may proceed with the appointment of a transitional manager who will ensure the follow up of this agreement and support it, including in terms of the necessary measures relating to the staff currently employed by the Centre for Equal Opportunities and Opposition to Racism for the execution of the tasks described in the present agreement.

§ 7. This agreement comes into force after its approval by all the parties' legislative assemblies. For this purpose, the parties will immediately take the necessary measures.

Brussels, 12 June 2013, five original copies (in French, Dutch and German).

a) The federal state, represented by the Federal Government, in the person of Prime Minister Elio Di Rupo and Deputy Prime Minister, Minister of the Interior and Equal Opportunities, Joëlle Milquet;

The Prime Minister,

E. DI RUPO

The Deputy Prime Minister, Minister of the Interior and Equal Opportunities,

Mme J. MILQUET

b) The Flemish Community and the Flemish Region, represented by the Flemish Government, in the person of Minister-President, Kris Peeters, and in the person of the Flemish Minister for Education, Youth, Equal Opportunities and Brussels Affairs, Pascal Smet;

The Minister-President,

K. PEETERS

The Minister for Education, Youth, Equal Opportunities and Brussels Affairs,

P. SMET

c) The French-speaking Community, represented by the Government of the French-speaking Community, in the person of Minister-President, Rudy Demotte, and in the person of the Minister for Culture, the Audiovisual Sector, Health and Equal Opportunities, Fadila Laanan;

The Minister-President,

R. DEMOTTE

The Minister for Culture, the Audiovisual Sector, Health and Equal Opportunities,

Mme F. LAANAN

c) The German-speaking Community, represented by the Government of the German-speaking Community, in the person of Minister-President, Karl-Heinz Lambertz, and in the person of the Minister for the Family, Health and Social Affairs, Harald Mollers;

The Minister-President,

K.-H. LAMBERTZ

The Minister for the Family, Health and Social Affairs,

H. MOLLERS

e) The Common Community Commission, represented by the Joint Board, in the person of President, Rudy Vervoort;

The President,

R. VERVOORT

f) The Walloon Region, represented by the Walloon government, in the person of Minister-President, Rudy Demotte, and in the person of the Minister for Health, Social Action and Equal Opportunities, Eliane Tillieux;

The Minister-President,

R. DEMOTTE

The Minister for Health, Social Action and Equal Opportunities,

Mme E. TILLIEUX

g) The Brussels-Capital Region, represented by the Government of the Brussels-Capital Region, in the person of Minister-President, Rudy Vervoort, and the Secretary of State responsible for Mobility, the Civil Service, Equal Opportunities and Administrative Simplification, Bruno de Lille;

The Minister-President,

R. VERVOORT

The Secretary of State responsible for Mobility, the Civil Service, Equal Opportunities and Administrative Simplification,

B. DE LILLE

h) The French Community Commission, represented by the College, in the person of President, Christos Doulkeridis;

The President,

C. DOULKERIDIS